



**DATE:** July 17, 2018

**MEMO TO:** Department Chairs and Administrative Staff

**FROM:** Robert J. Marley, Ph.D., CPE  
Provost and Executive Vice Chancellor

**SUBJECT:** Stipend X Implementation for the Academic Year 2018-2019

The 2018-2019 academic Stipend X dates of pay will be August 12, 2018 through December 31, 2018 for the fall semester, and January 1, 2019 through May 11, 2019 for the spring semester. The attached Stipend X Schedule will assure consistency of Stipend X pay for our graduate students over the two semesters. As is our practice, graduate students shall remain on Fall appointments through December 31, and remain on Spring appointments through May 11 in order to be paid the full stipend due and to ensure equivalent compensation and periods of performance for each semester.

For those continuing appointment through the summer, Stipend X dates of pay will be May 12, 2019 through August 10, 2019.

The dates in this memorandum and on the Stipend X schedule are for the use of graduate assistants only on Stipend X. They may or may not correspond to actual term dates. This is to assure graduate assistants are appointed for a full year whenever possible. Delayed start dates, early termination, or changes to the compensation dates can effect stipend amounts and pay should be adjusted accordingly to ensure full semester stipend amounts are earned.

Stipend X base salary reflects no change in amounts for 2018-2019 (stipend amount for nine months at 100% FTE will remain \$37,091.32, or monthly salary at 100% FTE will be \$4121.26). Faculty and department chairs will also have the flexibility to increase the pay up to, but not to exceed, an additional 10% of the students' monthly stipend per month for the same FTE appointment. These additional funds must come from faculty generated funds and/or departmental funds.

**CC:** C. Tsatsoulis  
C. Plain  
R. Wlezien  
S. Roberts

**Attachment:** 18-19 Stipend X Schedule

RM/sl

**GRADUATE STIPEND FOR 2018 - 2019**

STIPEND AMOUNT: **MIN** \$37,091.32 **MAX\*** \$40,800.45 9 months  
 EFFECTIVE DATES: 08/01/18 - 07/31/19  
 ACADEMIC APPT YEAR: 08/12/18 - 05/11/19 (9 MONTHS)

4,121.26 per month at 100% FTE (min)  
 4,533.38 per month at 100% FTE (max)

ACADEMIC APPT YEAR CALCULATION:  
 \$37,091.32 / 9.0 months = \$4,121.26 PER MONTH AT 100% FTE (MIN)  
 \$40,800.45 / 9.0 months = \$4,533.38 PER MONTH AT 100% FTE (MAX)

50% Appt	37.5% Appt	25% Appt
1,343.88	1,007.91	671.94
16,485.04	12,363.76	8,242.56
716.75	537.56	358.38
18,545.67	13,909.23	9,272.88

Dates	Days Worked Per Month	Factor	100%		75%		50%		37.5%		25%	
			MIN	MAX*	MIN	MAX*	MIN	MAX*	MIN	MAX*	MIN	MAX*
08/12/18 - 08/31/18	15/23	0.65217	2,687.76	2,956.54	2,015.82	2,217.40	1,343.88	1,478.27	1,007.91	1,108.70	671.94	739.13
09/01/18 - 09/30/18	20/20	1.00000	4,121.26	4,533.39	3,090.95	3,400.05	2,060.63	2,266.69	1,545.47	1,700.02	1,030.32	1,133.35
10/01/18 - 10/31/18	23/23	1.00000	4,121.26	4,533.39	3,090.95	3,400.05	2,060.63	2,266.69	1,545.47	1,700.02	1,030.32	1,133.35
11/01/18 - 11/30/18	22/22	1.00000	4,121.26	4,533.39	3,090.95	3,400.05	2,060.63	2,266.69	1,545.47	1,700.02	1,030.32	1,133.35
12/01/18 - 12/31/18	21/21	1.00000	4,121.26	4,533.39	3,090.95	3,400.05	2,060.63	2,266.69	1,545.47	1,700.02	1,030.32	1,133.35
<b>Fall Semester 2018</b>	<b>08/12/18 - 12/31/18</b>		<b>19,172.80</b>	<b>21,090.08</b>	<b>14,379.62</b>	<b>15,817.58</b>	<b>9,586.40</b>	<b>10,545.04</b>	<b>7,189.79</b>	<b>7,908.77</b>	<b>4,793.22</b>	<b>5,272.54</b>
01/01/19 - 01/31/19	23/23	1.00000	4,121.26	4,533.39	3,090.95	3,400.05	2,060.63	2,266.69	1,545.47	1,700.02	1,030.32	1,133.35
02/01/19 - 02/28/19	20/20	1.00000	4,121.26	4,533.39	3,090.95	3,400.05	2,060.63	2,266.69	1,545.47	1,700.02	1,030.32	1,133.35
03/01/19 - 03/31/19	21/21	1.00000	4,121.26	4,533.39	3,090.95	3,400.05	2,060.63	2,266.69	1,545.47	1,700.02	1,030.32	1,133.35
04/01/19 - 04/30/19	22/22	1.00000	4,121.26	4,533.39	3,090.95	3,400.05	2,060.63	2,266.69	1,545.47	1,700.02	1,030.32	1,133.35
05/01/19 - 05/11/19	8/23	0.34783	1,433.50	1,576.85	1,075.13	1,182.64	716.75	788.43	537.56	591.32	358.38	394.22
<b>Spring Semester 2019</b>	<b>01/01/19 - 05/11/19</b>		<b>17,918.54</b>	<b>19,710.39</b>	<b>13,438.93</b>	<b>14,782.82</b>	<b>8,959.27</b>	<b>9,855.20</b>	<b>6,719.44</b>	<b>7,391.38</b>	<b>4,479.66</b>	<b>4,927.63</b>
05/12/19 - 05/31/19	15/23	0.65217	2,687.76	2,956.54	2,015.82	2,217.40	1,343.88	1,478.27	1,007.91	1,108.70	671.94	739.13
06/01/19 - 06/30/19	20/20	1.00000	4,121.26	4,533.39	3,090.95	3,400.05	2,060.63	2,266.69	1,545.47	1,700.02	1,030.32	1,133.35
07/01/19 - 07/31/19	23/23	1.00000	4,121.26	4,533.39	3,090.95	3,400.05	2,060.63	2,266.69	1,545.47	1,700.02	1,030.32	1,133.35
**08/01/19 - 08/10/19	7/22	0.31818	1,311.30	1,442.43	983.48	1,081.83	655.65	721.22	491.74	540.91	327.83	360.61
<b>Summer Session 2019</b>	<b>05/12/19 - 08/10/19</b>		<b>12,241.58</b>	<b>13,465.74</b>	<b>9,181.20</b>	<b>10,099.32</b>	<b>6,120.79</b>	<b>6,732.87</b>	<b>4,590.59</b>	<b>5,049.65</b>	<b>3,060.41</b>	<b>3,366.45</b>

\*There may be a new stipend rate for 2019-20 that will go into effect on 08/01/2019.



